

ENVIRONMENTAL POLICY



Heery International is an architecture, construction management, engineering, facility management, interior design and program management firm specializing in buildings and infrastructure assets. Because we design and construct the built environment, we understand the impact that our company has upon the earth. We believe that by behaving responsibly and using our talents creatively, we can maximize the benefits of our projects and minimize negative impacts on the environment.

Our commitment to conducting our operations in an environmental and socially responsible manner governs both our professional practice and our workplace.

SUSTAINABLE PRACTICE

Heery's long history and sustained expertise in the area of energy conservation puts the company in a strong position to assist our clients in the delivery of sustainable and LEED certified buildings. Beginning in the 1970s, Heery began researching and developing approaches to building design that enhanced energy conservation. Over the years, this initiative has expanded to include broader sustainability issues, including water management, building materials and operational issues.

Heery works with our clients to achieve sustainable design solutions that:

- Respect and contribute positively to local communities;
- Offer energy efficiency;
- Use renewable resources in preference to non-renewable;
- Use local and recycled materials where appropriate; and
- Use water efficiently.

Heery provides guidance and expertise to those clients who seek LEED certification for their projects by:

- Establishing green design project intent and procedures to meet the certification goals of the client;
- Preparing necessary submittals to the US Green Building Council for the certification process; and
- Providing leadership to the project team in the development and delivery of the project in accordance with the established LEED goals.

Heery promotes the LEED accreditation program within the firm in order to assist our employees in becoming LEED Accredited Professionals by:

- Providing LEED study materials and educational opportunities;
- Paying the LEED AP exam fee; and
- Offering a monetary award for passing the exam.

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SUSTAINABLE WORKPLACE

In our operations, Heery seeks to be leaders in environmental practice. Heery is working to develop sustainable workplaces for our employees in Heery offices and work sites throughout the company.

Ongoing workplace initiatives include:

- Reducing consumption through recycling and waste elimination practices;
- Following eco-friendly policies in the purchase of supplies, equipment, and facilities;
- Conserving energy in our workplaces with energy-saving equipment and operations;
- Seeking innovation and continuous improvements in the way we work, to achieve better environmental outcomes;
- Encouraging transportation practices that reduce fuel consumption in business travel and employee commuting; and
- Training our employees with the goal of increasing their awareness of the environmental impacts of their activities.